



## Well-being Benefits

Pursuing a rewarding career while prioritizing family and outside interests is important to us. Here at Berkley Surety we try to help provide you with a balanced lifestyle.

### Employee Assistance Program (EAP)

All employees and immediate family members are eligible for confidential counseling and referral services under our EAP for assistance dealing with work or life issues and other personal concerns.

### Vacation Time

Vacation time is offered to eligible employees and is designed to provide employees with annual periods for rest and relaxation. Vacations are valuable to your personal health and effectiveness, Vacation allotment is based on position title and continuous length of service.

### Sick Time

We care about your well-being and that of your families. Berkley Surety provides an annual allotment of paid sick days to use for periods of temporary absence due to illness or injuries that you may use for yourself or a family member.

### Work Life Balance

We understand that it can be a juggling game when trying to manage your personal and professional life, so we offer additional benefits to try to help you keep things in balance.

Flexible Work Hours	Business Casual Dress Code
Paid Holidays	Free Parking
Bereavement Leave	Employee Referral Bonus Program
Discounted Auto/Homeowners Insurance (NJ)	Identity Theft 911 Services
Travel & Accident Assistance	132(f) Transportation Fringe Benefits
Company sponsored "fun" events (bowling, picnics, etc.)	Time off to participate in charitable community events (Habitat for Humanity, local food pantries, local schools)

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